

10406217

HR Communications Manager (f/m)

Your Responsibilities:

- Develop and implement HR policies, processes and tools in alignment with Business and HR strategy by involving all stakeholders in area of responsibility (CoC)
- Ensure the design and implementation of HR policies and negotiation with the unions/works council in all HR areas such as Employment, Competence Management, Learning, Compensation & Benefits, Culture Change, Talent & Executive Management, Deliver consistent implementation of HR processes and tools
- Measure HR process performance and take improvement actions
- Consult in cases with high expertise need
- Be the Interface to local unions/work council
- Set-up and execute communication plans & roadmap for HR function in alignment with internal communications
- Establish global HR communications plans
- Ensure approach is aligned with HR lines
- Liaise with the other HR Communications network members
- Liaise with Internal Comms network when needed
- Liaise with Centres of Excellence (CoE) HR Comms and Hub focal points
- Animate & moderate the HR Communications Network with focal points from all HR areas / Centres of Excellence on company level & divisional level (Defence and Space)
- Advise on best Topic/Subject approach according to communication needs and audience
- Choose the right media support according to Comms message and audience
- Advise on coherence and level of detail / audiences
- Advise on editorial and communications rules and HUB guidelines
- Centralise the creation and maintenance of key domain community
- Ensure coherence, alignment with the content in transversal pages
- Write and publish articles on a regular basis (weekly and as needed)
- Interact with followers of community on a daily basis
- Ensure sending of email Newsflash to target audience
- Anticipate future trends and communication media
- Follow external trends & benchmarking studies to see how new technologies can be integrated in the communications portfolio
- Back-up other HR Comms Mission members

Your Profile:

- Hold a university degree in business administration or Human Resources (BA)
- 5 years of experience in Human Resources is required
- Fluent German and English; French would be a plus

Location: Taufkirchen

What to expect from us:

- A permanent contract of employment
- Fair and performance-linked wages
- Additional social benefits, vacation and Christmas bonus
- 30 days of vacation p.a.
- Cordial cooperation in a great team with personal contacts

We are looking forward to your application. Please refer to the reference number of the job description. Thank you.

Please send your application to bewerber@scengineering.de

For further questions please contact Mrs. Ulrike Kogel (08442-67932-15).